

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

Craft :AIR CONDITIONING & REFRIGERATION

	03/27/2006		09/01/2006		03/01/2007		09/01/2007		03/01/2008		09/01/2008	
Journeyman (Mechanic)	W	29.20	W	0.00	W	0.00	W	0.00	W	0.00	W	0.00
	B	12.56	B	0.00	B	0.00	B	0.00	B	0.00	B	0.00
	T	41.76	T	42.26	T	43.26	T	44.26	T	45.26	T	46.26

Expiration Date :02/28/2009

THESE RATES ARE APPLICABLE TO SERVICE/REPAIR/MAINTENANCE
WORK TO EXISTING FACILITIES ONLY. THESE RATES CANNOT BE USED
FOR ANY WORK IN NEW CONSTRUCTION (INCLUDING ADDITIONS).

The regular workday shall consist of 8 hours, starting between 6:00 AM and
10:00 AM, Monday through Friday.

SHIFT DIFFERENTIALS:

- The second and third shifts shall be paid an additional 15% of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

OVERTIME:

Hours in excess of 8 per day, hours before or after the regular workday that are
not shiftwork, and all hours on Saturdays shall be paid at time and one-half the
hourly rate. All hours on Sundays and holidays shall be paid at double the hourly
rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day,
July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -GLOUCESTER

Craft :BOILERMAKER-MINOR REPAIRS*

	02/17/2006		02/09/2007	
Mechanic	W	20.80	W	0.00
	B	14.10	B	0.00
	T	34.90	T	35.90

Expiration Date :02/08/2008

*THESE RATES APPLY TO MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does not exceed \$20,000.00).

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -GLOUCESTER

Craft :BOILERMAKERS

	02/17/2006	
Foreman	W	41.85
	B	20.80
	T	62.65
General Foreman	W	43.53
	B	21.28
	T	64.81
Journeyman	W	39.05
	B	19.99
	T	59.04

Expiration Date :07/31/2006

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

HIGH WORK: All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall work 7½ hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 10%.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 20%.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.
- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Craft :BRICKLAYERS, STONE MASONS

	11/01/2005		11/01/2006	
Deputy Foreman	W	35.15	W	0.00
	B	18.75	B	0.00
	T	53.90	T	56.20
Foreman	W	37.75	W	0.00
	B	18.75	B	0.00
	T	56.50	T	58.80

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -GLOUCESTER

	11/01/2005		11/01/2006	
Journeyman	W	32.55	W	0.00
	B	18.75	B	0.00
	T	51.30	T	53.60

Expiration Date :10/31/2007

The regular workday shall consist of 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- If any of the following trades receive a more beneficial overtime rate, the Bricklayer shall receive the more beneficial rate as well - Carpenters, Laborers, Ironworkers, Operating Engineers.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -GLOUCESTER

Craft :CARPENTERS

	05/01/2006	
Foreman	W	41.08
	B	18.89
	T	59.97
Journeyman	W	35.72
	B	16.43
	T	52.15

Expiration Date :04/30/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -GLOUCESTER

Craft :CARPENTERS, RESILIENT FLOORING

	05/31/2006	
Foreman	W	41.08
	B	18.90
	T	59.98
Journeyman	W	35.72
	B	16.43
	T	52.15

Expiration Date :04/30/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

FOREMAN REQUIREMENTS:

- On any job where there are 2 or more Resilient Flooring Carpenters, 1 shall be designated a foreman.

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to circumstances beyond the employer's control. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -GLOUCESTER

Craft :CEMENT MASON, CEMENT FINISHER

	11/01/2005		11/01/2006	
Deputy Foreman	W	34.15	W	0.00
	B	18.50	B	0.00
	T	52.65	T	55.45
Foreman	W	36.55	W	0.00
	B	18.50	B	0.00
	T	55.05	T	57.85
Journeyman	W	31.55	W	0.00
	B	18.50	B	0.00
	T	50.05	T	52.85

Expiration Date :10/31/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

THESE RATES ALSO APPLY TO:

- Plasterer

The regular workday shall be 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- Hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- If any of the following trades receive a more beneficial overtime rate, the Cement Mason/Finisher shall receive the more beneficial rate as well: Carpenters, Laborers, Ironworkers, Operating Engineers.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

Craft :DIVERS

	07/19/2006	
Diver	W	40.44
	B	22.11
	T	62.55
Tender	W	33.70
	B	22.11
	T	55.81

Expiration Date :06/30/2007

OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

Craft :DOCK BUILDERS-PILEDRIVERMEN

	07/19/2006	
Foreman	W	40.44
	B	22.11
	T	62.55
Journeyman	W	33.70
	B	22.11
	T	55.81

Expiration Date :06/30/2007

Creosote Handling:

May 1st to Sept. 30th: + \$0.50 above hourly rate

Oct. 1st to April 30th: + \$0.25 above hourly rate

Hazardous Material Work:

On hazardous material work on a state or federally designated hazardous work site where the worker is required to wear Level A, B or C personal protection, the worker shall receive an additional 20% of the hourly rate, per hour.

OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

Craft :DRYWALL FINISHERS

	05/01/2005	
Foreman	W	35.25
	B	14.12
	T	49.37
Journeyman	W	32.05
	B	13.25
	T	45.30

Expiration Date :04/30/2006

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- When 2 shifts are worked, the second shift shall receive an additional 10% of the hourly rate, per hour, inclusive of benefits.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

Craft :ELECTRICIAN

	10/03/2005		10/02/2006		10/01/2007	
Asst. General Foreman	W	45.60	W	0.00	W	0.00
	B	25.00	B	0.00	B	0.00
	T	70.60	T	74.10	T	77.60
Foreman	W	43.62	W	0.00	W	0.00
	B	23.94	B	0.00	B	0.00
	T	67.56	T	71.06	T	74.56
General Foreman	W	49.56	W	0.00	W	0.00
	B	27.13	B	0.00	B	0.00
	T	76.69	T	80.19	T	83.69
Journeyman	W	39.65	W	0.00	W	0.00
	B	21.81	B	0.00	B	0.00
	T	61.46	T	64.96	T	68.46
Lead Foreman	W	44.41	W	0.00	W	0.00
	B	24.36	B	0.00	B	0.00
	T	68.77	T	72.27	T	75.77
Working Foreman	W	41.63	W	0.00	W	0.00
	B	22.86	B	0.00	B	0.00
	T	64.49	T	67.99	T	71.49

Expiration Date :09/30/2008

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

THESE RATES ALSO APPLY TO THE FOLLOWING:

- All fire and burglar alarm work.
- All fiber optic work.
- Teledata work in new construction (including additions).
- Teledata work involving 16 or more instruments or voice/data lines.

Height Work: 40 feet above ground/floor: +10%

FOREMAN REQUIREMENTS (number of Electricians on site):

(2 to 10) - a Working Foreman; (11 to 22) - a Foreman; (23 to 44) - a Lead Foreman; (35 to 48) - an Assistant General Foreman; (49 or more) - a General Foreman.

The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays
- 2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the regular rate, per hour, inclusive of benefits.

OVERTIME:

The first 4 hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and the first 8 hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -GLOUCESTER

Craft :ELECTRICIAN-TELEDATA (15 VOICE/DATA LINES & LESS)

	09/01/2005	
Master Technician/Gen. Foreman	W	38.88
	B	21.10
	T	59.98
Senior Technician/Lead Foreman	W	34.90
	B	20.04
	T	54.94
Technician A/Foreman (11-20 Workers on	W	33.11
	B	19.55
	T	52.66
Technician B/Working Foreman (4-10 Workers on	W	32.09
	B	18.28
	T	50.37
Technician C/Journeyman (1-3 Workers on	W	29.62
	B	16.63
	T	46.25

Expiration Date :09/01/2006

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

NOTES: 1) These rates are for service, maintenance, moves and/or changes affecting 15 voice/data lines or less. These rates may NOT be used for any new construction or fiber optic work.

2) The number of workers on the jobsite is the determining factor for which Foreman category applies - see Electrician rates.

HIGH WORK: Any work performed 40 feet above ground or floor: +10%

SHIFT DIFFERENTIAL:

- 2nd Shift (4:30 PM to 12:30 AM) - 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular hourly rate, per hour.
- 3rd Shift (12:30 AM to 8:00 AM) - 8 hrs. pay for 7 hrs. work + an additional 15% of the regular hourly rate, per hour.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft :ELECTRICIAN-TELEDATA (16 INSTRUMENTS & MORE)

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

Expiration Date :03/31/2005

*** See ELECTRICIAN Rates***

Craft :ELEVATOR CONSTRUCTORS

	01/01/2006		01/01/2007	
Foreman over 5 years	W	46.69	W	48.69
	B	16.15	B	17.15
	T	62.84	T	65.84
Foreman under 5 years	W	46.69	W	48.69
	B	15.29	B	16.29
	T	61.98	T	64.98
Helper over 5 years	W	30.56	W	32.56
	B	14.85	B	15.85
	T	45.41	T	48.41
Helper under 5 years	W	30.56	W	32.56
	B	14.32	B	15.32
	T	44.88	T	47.88
Journeyman-Over 5 Years	W	41.95	W	43.95
	B	15.77	B	16.77
	T	57.72	T	60.72
Journeyman-Under 5 Years	W	41.95	W	43.95
	B	15.01	B	16.01
	T	56.96	T	59.96
Probationary Helper (6 months)	W	22.97	W	24.97
	B	13.87	B	14.87
	T	36.84	T	39.84

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

Expiration Date :12/31/2007

On elevator service the Helper to Journeyman ratio is 1:3.

Helper to Journeyman ratio is 1:1, except on jobs where two teams are working, 1 extra helper may be employed for the first two teams and an extra helper for each additional three teams. Further, the employer may use as many helpers as needed under the direction of a journeyman in wrecking old plants, handling and hoisting material, and on foundation work. When replacing cables on existing elevators, employer may use 2 helpers to 1 mechanic.

SHIFT DIFFERENTIALS:

2nd Shift (4:30 PM to 12:30 AM): +10% per hour

3rd Shift (12:30 AM to 8:00 AM): +15% per hour

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at double time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and day after, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

Craft :GLAZIERS

	11/05/2004	
Foreman	W	32.10
	B	16.80
	T	48.90
Journeyman	W	30.10
	B	16.80
	T	46.90

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -GLOUCESTER

Expiration Date :04/30/2006

HIGH WORK (30 feet above ground or floor): +\$1.00/hr

The regular workday shall be 8 hours, between 6:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive days.
- Second and Third shift shall receive the regular hourly rate, plus 15% per hour.

OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), or outside the regular workday, Monday through Friday, that are not shift work, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All other daily overtime, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked at straight time, Monday through Friday. The 11th and 12th hours on the 4 days worked, and the first 12 hours on the fifth day shall be paid at time and one-half the regular rate, inclusive of benefits. All other daily overtime, and all hours on Saturdays, Sundays, and holidays shall be paid at double the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th,
Thanksgiving Day, Christmas Day.

Craft :HEAT & FROST INSULATORS

	04/30/2006	
Foreman (13-22 workers)	W	37.52
	B	21.55
	T	59.07
Foreman (1-4 workers)	W	35.11
	B	21.55
	T	56.66

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -GLOUCESTER

	04/30/2006	
Foreman (23-49 workers)	W	39.23
	B	21.55
	T	60.78
Foreman (50+ workers)	W	40.93
	B	21.55
	T	62.48
Foreman (5-12 workers)	W	36.50
	B	21.55
	T	58.05
Journeyman	W	34.11
	B	21.55
	T	55.66

Expiration Date :04/28/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

FOREMAN REQUIREMENTS:

- Foremen shall be designated based upon the number of Heat & Frost Insulators on the job, with the rates as shown above.
- If there is only 1 Heat & Frost Insulator on the job, he or she must be designated a Foreman.

The regular workday shall be 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 3 consecutive workdays, with a minimum of 2 consecutive shifts each day.
- 2nd Shift shall be between the hours of 4:00 PM and 12:00 AM.
- 3rd Shift shall be between the hours of 12:00 AM and 8:00 AM.
- All shift work shall be paid an additional 15% of the regular rate, inclusive of benefits.

OVERTIME:

- The 2 hours immediately before or after the regular workday, and the first 10 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours in excess of 10 per day, Monday through Saturday, and all hours on Sundays and holidays (except Labor Day), shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -GLOUCESTER

Craft :HEAT & FROST INSULATORS ASBESTOS WORKERS**

	04/30/2006	
Material Handler - 1st Level	W	21.05
	B	14.04
	T	35.09
Material Handler - 2nd Level	W	29.58
	B	14.04
	T	43.62
Mechanic (Journeyman)	W	34.11
	B	21.55
	T	55.66

Expiration Date :04/28/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

****These rates apply ONLY to the REMOVAL of insulation containing asbestos from mechanical systems, including containment erection and demolition, and the placing of material in appropriate containers.**

JOB TITLES:

- Mechanic: 8,000 hours or more of asbestos removal experience
- Material Handler - 2nd Level: 3,000 hours or more (up to 8,000 hours) of asbestos removal experience
- Material Handler - 1st Level: up to 3,000 hours of asbestos removal experience

RATIOS:

- The first worker on the project must be a Mechanic.
- Ratio of Material Handlers to Mechanics is 5:1 (5 Handlers to 1 Mechanic), with a minimum of two of the Handlers being 2nd Level Handlers.

SHIFT DIFFERENTIALS:

- 2nd Shift shall work 7.5 hours and receive 8 hours pay, plus \$0.25 per hour.
- 3rd Shift shall work 7 hours and receive 8 hours pay, plus \$0.50 per hour.

OVERTIME:

- Hours in excess of 40 per week, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits.
- All hours on Sundays and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits.
- All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

Craft :IRONWORKERS

	07/01/2006		07/01/2007	
Foreman	W	0.00	W	0.00
	B	0.00	B	0.00
	T	59.35	T	61.60
Journeyman	W	0.00	W	0.00
	B	0.00	B	0.00
	T	56.35	T	58.60

Expiration Date :06/30/2008

Note: For work on hazardous waste sites, workers shall receive an additional \$3.00 per hour.

The regular workday shall consist of 8 hours between 7:00 AM and 5:00 PM.

SHIFT DIFFERENTIALS:

- Second shift shall receive an additional 10% per hour.
- Third shift shall receive an additional 15% per hour.

OVERTIME:

- Time and one-half the wage rate for hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and for all hours on Saturdays. Double the wage rate for all hours on Sundays and holidays.
- Employees may work four 10-hour days, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours worked on Friday shall be paid at time and one-half the wage rate.
- Benefits on overtime hours shall be paid as follows:
 - When wages are time and one-half, benefits = \$22.54/hr
 - When wages are double, benefits = \$25.97/hr

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General and Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -GLOUCESTER

Craft :LABORERS (BUILDING)

	05/12/2006	
Class A Journeyman	W	25.15
	B	16.07
	T	41.22
Class B Journeyman	W	24.65
	B	16.07
	T	40.72
Class C Journeyman	W	20.95
	B	16.07
	T	37.02
Foreman	W	28.29
	B	16.07
	T	44.36
General Foreman	W	31.43
	B	16.07
	T	47.50

Expiration Date :04/30/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

CLASS A: Specialist laborer including mason tender or concrete pour crew; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, vibrators, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzle men on gunite work.
CLASS B: Basic laborer - includes all work not listed in Class A or Class C.
CLASS C: Janitorial-type light clean up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- When a 3-shift schedule is worked, the day shift shall be established on an 8 hour basis, the 2nd shift on a 7.5 hour basis, and the 3rd shift on a 7 hour basis. The day shift shall receive the regular hourly rate, the 2nd shift shall receive the hourly rate plus 15%, and the 3rd shift shall receive the hourly rate plus 20%.
- Shift work must run for a minimum of 5 consecutive workdays.

OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -GLOUCESTER

Craft :LABORERS, ASBESTOS & HAZARDOUS WASTE REMOVAL*

	05/12/2006	
Foreman	W	27.87
	B	14.97
	T	42.84
General Foreman	W	30.96
	B	14.97
	T	45.93
Journeyman (Handler)	W	24.77
	B	14.97
	T	39.74

Expiration Date :04/30/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

* FOR WORK IN CONNECTION WITH ASBESTOS, RADIATION, HAZARDOUS WASTE, LEAD, CHEMICAL, BIOLOGICAL, AND MOLD REMEDIATION AND ABATEMENT.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When a 3-shift schedule is worked, the day shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The day shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When the owner (Public Body) mandates that multiple shifts be worked, the second and third shifts shall be established on an 8 hour basis, and receive the hourly rate plus 15%.

OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- When the owner (Public Body) mandates that work is to be performed outside the regular workday, including Saturday and Sunday, those hours may be worked at straight time, up to a total of 40 hours per week.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -GLOUCESTER

Craft :MILLWRIGHTS

	05/01/2006	
Foreman	W	42.04
	B	19.34
	T	61.38
Journeyman	W	36.56
	B	16.81
	T	53.37

Expiration Date :04/30/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft :PAINTERS-LINE STRIPING

	07/01/2003	
Foreman	W	27.60
	B	8.23
	T	35.83

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

	07/01/2003	
Helper (1st Year-2nd 6 Mos.)	W	20.73
	B	8.23
	T	28.96
Helper (2nd Year)	W	22.00
	B	8.23
	T	30.23
Helper (3rd Year)	W	23.28
	B	8.23
	T	31.51
Journeyman	W	27.10
	B	8.23
	T	35.33
Probationary Helper (1st-6 Mos.)	W	18.18
	B	8.23
	T	26.41

Expiration Date :06/30/2004

OVERTIME:

Hours in excess of 8 per day, Monday through Saturday, and all hours on
Sundays and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day,
July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving
Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -GLOUCESTER

Craft :PAINTERS-NEW CONSTRUCTION

	05/01/2005	
Foreman	W	35.25
	B	14.12
	T	49.37
Foreman-Spray/Sandblasting/High Work	W	38.00
	B	14.86
	T	52.86
Journeyman	W	32.05
	B	13.25
	T	45.30
Journeyman-Spray/Sandblasting/High Work	W	35.25
	B	14.12
	T	49.37

Expiration Date :04/30/2006

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

THESE RATES ALSO APPLY TO:

- Paperhanging

BRIDGE and TUNNEL Work:

Equipment Tender/Containment Builder: 80% of Journeyman wage rate

Support Personnel: 65% of Journeyman wage rate

BRIDGE Work: All bridge work is classified as "Spray/Sandblasting/High Work"

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- When 2 shifts are worked, the second shift shall receive an additional 10% of the hourly rate, per hour, inclusive of benefits.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -GLOUCESTER

Craft :PAINTERS-REPAINTING

	05/01/2005	
Foreman	W	27.00
	B	11.89
	T	38.89
Foreman-Spray/Sandblasting/High Work	W	29.70
	B	12.62
	T	42.32
Journeyman	W	24.55
	B	11.23
	T	35.78
Journeyman-Spray/Sandblasting/High Work	W	27.00
	B	11.89
	T	38.89

Expiration Date :04/30/2006

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tanks, or generating stations.

OVERTIME:

Hours in excess of 8 per day shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -GLOUCESTER

Craft :PIPEFITTERS

Expiration Date :04/30/2005

*** See PLUMBERS Rates***

Craft :PLASTERERS

Expiration Date :10/31/2003

See CEMENT MASON/FINISHER Rates

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

Craft :PLUMBERS

	05/01/2006		05/01/2007	
Foreman	W	42.40	W	0.00
	B	21.34	B	0.00
	T	63.74	T	66.68
Journeyman	W	38.77	W	0.00
	B	21.34	B	0.00
	T	60.11	T	63.21

Expiration Date :04/30/2008

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive 8 hours pay for 8 hours of work.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The rate of pay for all shiftwork shall be an additional 15% of the hourly rate, per hour.

OVERTIME:

The first 4 hours in excess of 8 per day, or before or after the regular workday that are not shift work, and the first 12 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

Craft :ROOFERS

	05/01/2006		05/01/2007		05/01/2008	
Foreman	W	28.00	W	0.00	W	0.00
	B	19.10	B	0.00	B	0.00
	T	47.10	T	48.10	T	49.10
Journeyman	W	27.00	W	0.00	W	0.00
	B	19.10	B	0.00	B	0.00
	T	46.10	T	47.10	T	48.10

Expiration Date :04/30/2009

NOTE: Mopper, Operator of Felt Laying Machine or Slag Dispenser shall receive an additional \$.50 per hour.

OVERTIME:

Hours before 5:00 AM or after 4:30 PM, hours in excess of 8 per day Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft :ROOFERS - SHINGLE, SLATE & TILE

	05/01/2006		05/01/2007		05/01/2008	
Foreman (shingle work)	W	21.50	W	0.00	W	0.00
	B	11.27	B	0.00	B	0.00
	T	32.77	T	34.02	T	35.27
Helper (shingle work)	W	10.75	W	0.00	W	0.00
	B	11.27	B	0.00	B	0.00
	T	22.02	T	23.27	T	24.52

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -GLOUCESTER

	05/01/2006		05/01/2007		05/01/2008	
Journeyman (shingle work)	W	21.25	W	0.00	W	0.00
	B	11.27	B	0.00	B	0.00
	T	32.52	T	33.77	T	35.02

Expiration Date :04/30/2009

NOTE: Above rates are for Shingle work only. Slate and Tile work rates are an additional \$3.00 per hour.

HELPER RATIO: 1 Helper to 1 Journeymen

OVERTIME:

Hours before 5:00 AM or after 4:30 PM, hours in excess of 8 per day Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Craft :SHEET METAL SIGN INSTALLATION

	07/26/2006		05/29/2007		05/29/2008	
Foreman	W	25.53	W	0.00	W	0.00
	B	13.31	B	0.00	B	0.00
	T	38.84	T	40.34	T	41.84
Journeyman	W	23.53	W	0.00	W	0.00
	B	13.31	B	0.00	B	0.00
	T	36.84	T	38.34	T	39.84

Expiration Date :05/28/2009

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

HAZARDOUS DUTY:

Sign Installers working from a bosun's chair or outside swinging scaffold at a height of 60 feet or more: + \$1.00 per hour.

FOREMAN REQUIREMENTS:

When there are 3 or more Sign Installers on a job, one must be designated a Foreman.

The regular workday shall be 8 hours, between 8:00 AM and 5:00 PM.

OVERTIME:

Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

Craft :SHEET METAL WORKERS

	05/31/2006	
Foreman	W	36.89
	B	26.35
	T	63.24
General Foreman	W	39.31
	B	26.35
	T	65.66
Journeyman	W	34.48
	B	26.35
	T	60.83

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

Expiration Date :04/30/2007

FOREMAN REQUIREMENTS:

- When there are 1 to 10 Sheet Metal Workers on a job, 1 must be designated a foreman.
- When there are 11 to 20 Sheet Metal Workers on a job, 1 must be designated a foreman, and 1 must be designated a general foreman.
- When there are 21 or more Sheet Metal Workers on a job, 2 must be designated foremen, and 1 must be designated a general foreman.

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive 8 hours pay for 8 hours of work.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The rate of pay for all shift work shall be an additional 15% of the regular rate, per hour, inclusive of benefits.

OVERTIME:

The first 2 hours in excess of 8 per day, or before or after the regular workday that are not shift work, and the first 10 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 10 per day, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Good Friday, Memorial Day, July 4th, Labor Day, General Election Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

Craft :SPRINKLER FITTERS

	07/11/2006		05/01/2007		05/01/2008	
Foreman	W	44.17	W	47.37	W	50.67
	B	15.45	B	15.45	B	15.45
	T	59.62	T	62.82	T	66.12
Journeyman	W	41.22	W	44.37	W	47.62
	B	15.45	B	15.45	B	15.45
	T	56.67	T	59.82	T	63.07

Expiration Date :04/30/2009

The regular workday shall be 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

Second and Third shifts shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours outside of the regular workday, and the first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days at straight time, Monday through Friday, between 7:00 AM and 6:30 PM. The first 2 hours in excess of 10 per day (11th and 12th hours), the first 10 hours on the fifth day, and the first 10 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 12 per day, Monday through Friday, and all hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, the day after Thanksgiving, Christmas Day. Sunday holidays will be observed the following Monday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

Craft :TILE SETTERS

	05/01/2006		11/01/2006		05/01/2007		11/01/2007	
Finisher	W	32.99	W	33.49	W	34.49	W	35.49
	B	14.13	B	14.63	B	14.63	B	14.63
	T	47.12	T	48.12	T	49.12	T	50.12
Setter	W	36.80	W	37.43	W	38.00	W	39.13
	B	16.42	B	16.92	B	17.48	B	17.48
	T	53.22	T	54.35	T	55.48	T	56.61

Expiration Date :04/30/2008

OVERTIME:

Hours in excess of 8 per day, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day.

Craft :TILE SETTERS - MARBLE

	01/01/2006	
Finisher	W	37.08
	B	18.82
	T	55.90
Setter	W	44.91
	B	18.20
	T	63.11

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -GLOUCESTER

Expiration Date :06/30/2006

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

Craft :TILE SETTERS - MOSAIC & TERRAZZO

	02/01/2006	
Grinder or Assistant	W	38.37
	B	21.62
	T	59.99
Mechanic	W	39.68
	B	21.62
	T	61.30

Expiration Date :06/30/2006

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

The regular workday consists of 7 hours, between 8:00 AM and 3:30 PM.

OVERTIME:

- Hours in excess of 7 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Benefits on time and one-half hours shall be \$31.47 per hour.
- Benefits on double time hours shall be \$33.97 per hour.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Monday after Easter, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

Craft :TRUCK DRIVER-MATERIAL DELIVERY DRIVER

	06/14/2006		05/01/2007		05/01/2008	
Driver	W	20.20	W	0.00	W	0.00
	B	14.59	B	0.00	B	0.00
	T	34.79	T	36.29	T	37.79

Expiration Date :04/30/2009

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

These rates apply to delivery of materials TO a jobsite.

SHIFT DIFFERENTIALS:

- Second and Third shifts shall receive an additional \$0.35 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked at straight time, Monday through Thursday, with Friday used as a make-up day. If Friday is not a make-up day, then all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. The day after Thanksgiving may be substituted for Veterans' Day.

Craft :TRUCK DRIVERS

	06/14/2006		05/01/2007		05/01/2008	
Bucket, Transit Mix, Tack Spreader trucks	W	25.60	W	0.00	W	0.00
	B	14.59	B	0.00	B	0.00
	T	40.19	T	41.69	T	43.19
Concrete mobile unit; Seeding/Fertilizing/ Mulching truck	W	25.60	W	0.00	W	0.00
	B	14.59	B	0.00	B	0.00
	T	40.19	T	41.69	T	43.19
Dump, Water, Form, Vacuum or Vac-All, Pick-up trucks	W	25.60	W	0.00	W	0.00
	B	14.59	B	0.00	B	0.00
	T	40.19	T	41.69	T	43.19
Helper on Straight 3-axle truck; Mechanic's helper	W	25.40	W	0.00	W	0.00
	B	14.59	B	0.00	B	0.00
	T	39.99	T	41.49	T	42.99

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

	06/14/2006		05/01/2007		05/01/2008	
Large, off-road Dump or Water truck	W	25.95	W	0.00	W	0.00
	B	14.59	B	0.00	B	0.00
	T	40.54	T	42.04	T	43.54
Mechanic	W	26.10	W	0.00	W	0.00
	B	14.59	B	0.00	B	0.00
	T	40.69	T	42.19	T	43.69
Shop Steward	W	26.45	W	0.00	W	0.00
	B	14.59	B	0.00	B	0.00
	T	41.04	T	42.54	T	44.04
Straight 3-axle truck	W	25.60	W	0.00	W	0.00
	B	14.59	B	0.00	B	0.00
	T	40.19	T	41.69	T	43.19
Tow truck	W	25.75	W	0.00	W	0.00
	B	14.59	B	0.00	B	0.00
	T	40.34	T	41.84	T	43.34
Tractor-Trailer (any), Fuel, Winch, Asphalt Oil Distributor trucks	W	25.95	W	0.00	W	0.00
	B	14.59	B	0.00	B	0.00
	T	40.54	T	42.04	T	43.54

Expiration Date :04/30/2009

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -GLOUCESTER

HAZARDOUS WASTE WORK:

- On hazardous waste removal work on a State-designated hazardous waste site where the driver is in direct contact with hazardous materials and when personal protective equipment is required for respiratory, skin, and eye protection: + \$3.00 per hour.
- All other designated hazardous waste sites: + \$1.00 per hour.

SHIFT DIFFERENTIALS:

- Second and Third shifts shall receive an additional \$0.35 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked at straight time, Monday through Thursday, with Friday used as a make-up day. If Friday is not a make-up day, then all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. The day after Thanksgiving may be substituted for Veterans' Day.

Craft :WELDER

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -GLOUCESTER

Expiration Date :

Welders rate is the same as the craft to which the welding is incidental.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

GLOUCESTER

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	1	2	3	4	5	6	7	8	9	10
Air Conditioning	YEAR 1	month 1-3	= 50%	month 4-12	= 55%	of Jour	neyman	Wage	Rate		
& Refrigeration	Benefits	month 1-3	= 50%	month 4-12	= 55%	of Jour	neyman	Benefit	Rate		
Air Conditioning	YEAR 2 - 5				60%	65%	75%	85%	of Jnymn	Wage	Rate
& Refrigeration	Benefits				60%	65%	75%	85%	of Jnymn	Benefit	Rate
Boilermakers	1000 Hours	65%	65%	70%	75%	80%	85%	90%	95%		
	Benefit =	44% of	Appren	tice	Wage	Rate	+	4.97			
Bricklayer	6 Months	50%	55%	65%	75%	85%	95%				
	Benefits	3.80	4.18	12.28	13.92	15.55	17.19				
Carpenters	6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
	Benefit	45% of	Appren	tice	Wage	Rate					

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

GLOUCESTER

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Carpenters-Resilient	6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
Flooring	Benefit	46% of	Appren	tice	Wage	Rate					
Cement Masons	6 Months	50%	55%	65%	75%	85%	95%				
	Benefits	3.80	4.18	12.35	14.11	15.57	17.63				
Divers/Dockbuilders	6 Months	60%	65%	70%	75%	80%	85%				
	Benefit	17.82	for all	intervals							
Drywall Finishers		SEE	Painter	Appren	tice						
Electrician	Yearly	35%	45%	55%	65%	75%					
	Benefits	5.04	6.18	7.32	8.46	9.60					

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

GLOUCESTER

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Electrician-Tele data	6 Months	15.49	16.55	18.33	20.46	22.95	25.08				
15 Voice/Data Lines and Less	Benefits	5.60	5.91	6.42	7.03	7.75	8.36				
Electrician-Tele data		SEE	Elec	trician	Appren	tice					
16 Voice/Data Lines and More											
Elevator Constructors	Yearly	55%	65%	70%	80%						
Glaziers	Yearly	14.58	17.76	20.95	25.73						
	Benefits	7.30	7.40	7.50	7.60						
Heat & Frost Insulators	1000 Hours	45%	45%	48%	50%	55%	60%	65%	70%	75%	80%
	Benefits	14.98	14.98	16.86	16.86	16.86	16.86	16.86	16.86	16.86	16.86

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

GLOUCESTER

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.

APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Heavy & General	1000 Hours	60%	70%	80%	90%	22.95	25.08	85%	of Jnymn	Wage	Rate
Laborers	Benefits	9.95	for	all	intervals	7.75	8.36	85%	of Jnymn	Benefit	Rate
Heavy & General	1000 Hours	60%	70%	80%	90%						
Laborers	Benefits eff. 3/1/06	10.85	for	all	intervals						
Ironworkers	Yearly	60%	75%	85%							
Laborers (Asbestos/	6 Months	60%	70%	80%	90%						
Hazardous Waste)	Benefit	11.87	11.87	11.87	11.87						
Laborers (Building)	6 Months	60%	70%	80%	90%						
	Benefit	12.17	12.17	12.17	12.17						

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

GLOUCESTER

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Millwrights	6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
	Benefits	45% of	Appren	tice	Wage	Rate					
Operating Engineers	Yearly	60%	70%	80%	90%						
EXCEPT Field Engineers											
Operating Engineers -	Yearly	70%	75%	of Rod/	Chnman	Wage	Rate				
Field Engineers only	Yearly			80%	90%	Transit/	Instrmnt	man	Wage	Rate	
Painters	4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
	Benefits for	Intervals	1 to 3 =	4.17	Intervals	4 to 6 =	6.27	Intervals	7 to 9 =	8.05	
Plasterers		SEE	Cement	Mason	Appren	tice					

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

GLOUCESTER

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.

APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Plumbers	6 Months	35%	40%	50%	55%	60%	65%	70%	75%	80%	85%
	Benefits	14.46	14.99	16.05	16.57	17.10	17.63	18.16	18.69	19.22	19.75
Roofers	Yearly	47%	52%	60%	75%						
	Benefits	12.87	13.62	19.10	19.10						
Roofers (Shingle, Slate, and Tile)	Yearly	60%	70%	80%							
Sheet Metal Sign Installation	1000 Hours	40%	45%	50%	55%	60%	65%	70%	75%	80%	90%
Sheet Metal Workers	6 Months	45%	50%	55%	60%	65%	70%	75%	85%		
	Benefits	17.80	for	all	intervals						

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

GLOUCESTER

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Sprinkler Fitters	6 Months	14.93	16.99	19.05	21.11	23.18	25.24	27.30	29.36	31.42	33.48
	Benefits	6.40	6.40	8.90	12.03	12.31	12.58	12.86	13.14	13.42	13.69
Tile Setter	750 Hours	50%	55%	65%	75%	85%	95%				
(Setter and Finisher)											
Tile Setter - Marble	750 Hours	50%	55%	65%	75%	85%	95%				
(Setter only)	Benefits	12.13	12.61	13.59	14.08	15.05	16.51				
Tile Setter - Marble	750 Hours	50%	55%	75%	85%						
(Finisher only)	Benefits	12.69	13.19	15.23	16.24						
Tile Setter - Mosaic and Terrazzo	6 Months	50%	55%	65%	75%	85%	95%				

The overtime and shift differential provisions for apprentices are the same as the journeyman's for each specified craft.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

ESTABLISHMENT OF RATIO OF APPRENTICES TO JOURNEYMEN FOR PUBLIC PROJECTS,N.J.A.C. 12:60-7.

"Apprentice" means an individual who, while performing work on a public work project, is registered, in good standing, in an apprenticeship program approved or certified by the New Jersey State Director, Bureau of Apprenticeship and Training, United States Department of Labor.

If there is no ratio of apprentices to journeymen for a particular craft, then the ratio of apprentice to journeymen shall be one apprentice to every four journeymen.

If there is no apprentice rate provided, the employer shall pay the employees not less than the journeyman rate even if an employee is registered in an apprentice program for that trade.

RATIO OF APPRENTICES TO JOURNEYMEN - GLOUCESTER COUNTY

CRAFT	RATIO	CRAFT	RATIO
AIR CONDITIONING AND REFRIGERATION	1:4	GLAZIER	1:4
ASBESTOS/BUILDING LABORER	(5)*	IRONWORKER	(3)*
BOILERMAKER	(1)*	PAINTER	1:4
BRICKLAYER	1:4	PIPEFITTER	1:4
CARPENTER, RESILIENT FLOORING	(8)*	SHEET METAL SIGN INSTALLATION	1:2
CARPENTER/MILLWRIGHT	1:4	PLASTERER	1:4
CEMENT FINISHER	1:4	ROOFER	(4)*
CEMENT MASON	1:4	PLUMBER	1:4
DOCK BUILDER/DIVER	1:4	SHEETMETAL WORKER	1:4
DRYWALL FINISHER	1:4	SPRINKLER FITTER	1:1
ELECTRICIAN	2:3	TELEDATA	2:3
ELEVATOR CONSTRUCTOR	(2)*	MARBLE/ TILE SETTER/FINISHER	1:4
HEAT & FROST INSULATOR/ASBESTOS WORKER	1:4	MARBLE SETTER	1:4
HEAVY & GENERAL LABORERS	(6)*	OPERATING ENGINEERS	(7)*

* Continued on Next page

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

- (1) BOILERMAKER: 1 apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.
- (2) ELEVATOR CONSTRUCTOR 1:1
(Except where two teams are working, 1 additional helper may be employed. No restriction on number of helpers in wrecking old plants and in handling and hoisting material, and on foundation work.) When removing old and installing new cables on existing elevator installations, ratio is 2:1. For contract service work (regular examination or care of apparatus) the ratio is 1:3.
- (3) IRONWORKERS: On all work EXCEPT Ornamental Iron and Bridge Cable Spinning Work: 1:4; On Ornamental Iron and Bridge Cable Spinning Work: 1:1.
- (4) ROOFER: 1:2, 2:4, 3:6, 4:8, 5:10, 6:12, 7:14
- (5) ASBESTOS/BUILDING LABORER: Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.
- (6) HEAVY & GENERAL LABORERS: No more than (1) apprentice for first journeyman and no more than (1) one apprentice for each additional three (3) journeymen.
- (7) OPERATING ENGINEERS: One apprentice for each piece of heavy equipment. At least ten (10) pieces of heavy equipment or a minimum of five (5) operating engineers must be on a site.
- (8) CARPENTER, RESILIENT FLOORING: Ratio is 1 apprentice to 2 journeymen. No more than 3 apprentices may be on any 1 project.

OVERTIME RATE SCHEDULE FOR THE CRAFTS IN THE STATE OF NEW JERSEY

ALL CRAFTS, IN ALL COUNTIES: Unless otherwise stated, fringe benefits on overtime hours are calculated at the straight time rate.
